



ARRA GROUP

Arra Group Pty Ltd
Unit 3/28 Walters Dr, Osborne Park WA
6017

MODERN SLAVERY POLICY STATEMENT

Doc No. AG-HSEQ-POL-021- Revision No. 0

ARRA Group is committed to upholding human rights and ensuring that modern slavery does not exist within our operations or supply chains. We adhere to the **Modern Slavery Act (Cth) 2018** and are dedicated to ethical business practices.

We expect all employees, contractors, suppliers, and business partners to comply with this commitment by:

- Conducting due diligence to identify and address modern slavery risks.
- Implementing policies and procedures to prevent modern slavery in our supply chains.
- Educating employees and suppliers about modern slavery risks.
- Ensuring fair wages and safe working conditions across all business operations.
- Encouraging whistleblowing and reporting of any concerns regarding modern slavery.

Suppliers and business partners must comply with all relevant Australian and international laws, provide transparency regarding their labour practices, and report any instances of modern slavery within their supply chain.

Employees and stakeholders can report concerns about modern slavery anonymously via (0459 296 677), with confidentiality and whistleblower protection ensured.

Failure to comply with this policy may result in contract termination or legal action. This statement will be reviewed annually to ensure ongoing effectiveness.

Shahzad Rind
Managing Director

10/04/2022